

Occupational Health and Safety Policy



Ranger Drilling strongly believes that the provision of a safe and healthy work environment for our employees, and any other people or organisations associated with our business activities, is not just a moral and legal responsibility, but also a prerequisite for us to achieve our primary mission of conducting drilling operations to the highest standards.

Ranger Drilling will take all reasonable and practical steps to improve work safety conditions in order to achieve its goals by:

- Ensuring compliance with all applicable health and safety laws, regulations, standards and other requirements applicable to our operations, and the monitoring, measuring and improvement our Occupational Health and Safety Management System in accordance with AS/NZS 4801.
- Implementing risk identification and hazard management systems which are relevant and suitable for Ranger Drillings operational and business exposures.
- Ensuring all employees and contractors are fully aware of their health and safety responsibilities and that they take reasonable care to avoid adversely affecting their own or others safety and health through any act or omissions at work.
- Providing and maintaining safe plant, equipment and work facilities.
- Maintaining and improving relevant policies, procedures, systems, information, training, recognition programs and organisational structures to support and communicate effective health and safety practices.
- Maintaining a positive safety culture through encouraging active participation by involving employees and contractors in the development of practices and procedures aimed at improvement of occupational safety and health performance.
- Effectively managing and investigating incident occurrences and ensuring injured personnel are returned to suitable work at the earliest possible opportunity through providing suitable treatment and support services, equitable claims management and rehabilitation practices.
- Maintain a safe working environment by encouraging fitness for work programmes so that risks arising from hazards such as the misuse of alcohol or drugs, fatigue, medical conditions, nutrition and lifestyle, stress or family issues are eliminated or controlled

A handwritten signature in blue ink, appearing to read "M. Izett", is written over a horizontal line.

Matt Izett
Managing Director